



Z-arts Behaviour Code for Children & Families

At Z-arts, we want everyone to feel safe, happy, and respected when they take part in our activities. To make sure this happens, we've worked with children to create a behaviour code that helps everyone understand how to behave.

What This Code Aims to Do

- Help everyone be kind, honest, and fair.
- Make sure you feel good about yourself, grow your confidence, and respect others.
- Encourage you to take responsibility for your actions.
- Resolve any problems or disagreements together, and explain what will happen if you don't follow the code.

What You Should Do:

- Work together and be friendly.
- Listen and be helpful to others.
- Use good manners and treat everyone with respect.
- Take responsibility for your actions.
- Speak to your creative educator if something is worrying you.
- Follow the behaviour code and other Z-arts rules, like the SKILLS charter.
- Join in and have fun!

What You Shouldn't Do


- Be mean or disrespectful to others.
- Bully anyone (online or offline).
- Act in a way that scares or intimidates people.
- Say hurtful things or hurt others physically.
- Touch anyone without their permission (including Z-arts staff and volunteers).
- Ignore instructions from the adults leading your activities.

What Happens If You Don't Follow the Code

If you forget to follow the behaviour code, don't worry! We'll remind you of the rules and give you a chance to change your behaviour.

This gives you time to think about what happened and how to act differently.

- First reminder: A creative educator will talk with you about what happened and help you understand how to behave better next time. We'll have a quick chat with your grown-up.
- Second reminder: If things don't improve, you'll receive a more formal warning. We'll keep a record of what happened and let your grown-up know.
- Support: We'll talk with you about how we can help you make better choices in the future. If needed, we might limit some activities to help keep things on track.




Final Warning: If you still don't follow the code or if your behaviour could put others at risk, we might need to give you a final warning. We'll talk with your grown-ups and you and might discuss other services that can support you better. This could mean that you can no longer come to activities at Z-arts. If that's the case we would discuss returning all or a portion of the membership fee you might have paid.

Grown-ups - the Role of Parents and Carers

Parents and carers are important partners in making sure children behave positively. We will always let them know if you do something that isn't positive behaviour or if you receive a warning about your behaviour (unless it would put you at risk).

Child Protection

If any staff member is worried that your behaviour shows you need extra support or protection, they will follow our safeguarding procedures. This could include contacting the local authority. We'll always talk with you and your parents first, unless it would put you at risk or interfere with a police investigation.



At Z-arts, we're here to make sure everyone feels safe, supported, and ready to have fun! Thank you for helping us create a kind and respectful environment for everyone.